

**INDEPENDENCE SCHOOL DISTRICT  
EXTRA DUTY  
SALARY SCHEDULE  
2024-2025**

| (values are a factor of the Teacher Schedule base \$39350) |         |         |         |         |         |         |         |         |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| Position/Experience  | A       | B       | C       | D       | E       | F       | G       | H       |
| <b>High School Head</b>                                    |         |         |         |         |         |         |         |         |
| Years 1-5  | \$9,051 | \$7,673 | \$6,099 | \$4,919 | \$3,935 | \$2,951 | \$1,771 | \$984   |
| Years 6+   | \$9,503 | \$8,059 | \$6,406 | \$5,167 | \$4,132 | \$3,101 |         | \$1,035 |
| <b>High School Coordinator</b>                             |         |         |         |         |         |         |         |         |
| Years 1-5  | \$6,335 | \$5,371 |         |         |         |         |         |         |
| Years 6+   | \$6,654 | \$5,639 |         |         |         |         |         |         |
| <b>High School Assistant</b>                               |         |         |         |         |         |         |         |         |
| Years 1-5  | \$5,430 | \$4,604 | \$3,660 | \$2,951 | \$2,361 | \$1,771 |         |         |
| Years 6+   | \$5,702 | \$4,836 | \$3,845 | \$3,101 | \$2,479 | \$1,861 |         |         |
| <b>Middle School Head</b>                                  |         |         |         |         |         |         |         |         |
| Years 1-5  | \$5,430 | \$4,604 | \$3,660 | \$2,951 | \$2,361 | \$1,771 |         |         |
| Years 6+   | \$5,702 | \$4,836 | \$3,845 | \$3,101 | \$2,479 | \$1,861 |         |         |
| <b>Middle School Assistant</b>                             |         |         |         |         |         |         |         |         |
| Years 1-5  | \$3,168 | \$2,688 | \$2,137 | \$1,724 | \$1,377 | \$1,035 |         |         |
| Years 6+   | \$3,325 | \$2,821 | \$2,243 | \$1,806 | \$1,448 | \$1,086 |         |         |

| Athletic Group by Season | Full Year                  | Fall Events                                       | Winter Events                           | Spring Events   |
|--------------------------|----------------------------|---|---|---|
| A                        | Weight Room                | Football  | Basketball (Boys)<br>Basketball (Girls) |   |
| B                        |                            | Soccer (Boys)<br>Softball<br>Volleyball           | Wrestling(B&G)                          | Baseball<br>Soccer (Girls)<br>Track (B&G)*<br>Soccer (MS) |
| C                        | Cheerleading<br>Drill Team | Cross Country (B&G)*                              |   |   |
| D                        |                            | Golf (Girls)<br>Tennis (Girls)<br>Swimming (Boys) | Swimming (Girls)                        | Golf (Boys)<br>Tennis (Boys)<br>Swimming (MS)             |

\* multiple-partial teams with prorated head coach

| Curricular Group | High School  | Middle School  |
|------------------|--|--|
| A                |  |  |
| B                | Band<br>JROTC<br>NFL<br>Theatre<br>Vocal Music                                 |  |
| C                | Orchestra<br>Robotics  |  |
| D                | Broadcast Production<br>Media Communications<br>Student Council<br>Extra Class |  |
| E                | Scholar Bowl<br>HOSA<br>DECA<br>FCCLA<br>FBLA                                  | Robotics   |
| F                | e-Sports (per semester)  | Band<br>NFL<br>Theatre<br>Vocal Music<br>Orchestra<br>Media Communications<br>Student Council<br>Scholar Bowl<br>Musical Stipend |
| G                | Musical Stipend (Vocal/Band/Orchestra)   |  |
| H                | Jazz Band  |  |